



REQUEST FOR ASSISTANCE (RFA) FORM INTAKE INTERVIEW LOG

Date: 7-14-15	Interviewer: MC	RFA #15 – 16
Person(s) Requesting Assistance: [REDACTED]		
Contact Numbers (telephone, e-mail, etc.): [REDACTED]		
Status of Person(s) Interviewed (title, position, student status, etc.): student		
Requested Assistance Pertaining To (name, position, policy, project, etc.): [REDACTED]		

To the best of your knowledge, please fill out the following:

Interviewee Status: Male ☒ Female ☐ Administrator ☐ Faculty ☐ Staff ☐ Student ☒
 Concern Regarding: Male ☒ Female ☐ Administrator ☐ Faculty ☐ Staff ☐ Student ☒

Category: *(Please check at least one)*

- | | | | | |
|---|--|---|-------------------------------------|--|
| <input type="checkbox"/> Age | <input type="checkbox"/> Color | <input type="checkbox"/> Creed | <input type="checkbox"/> Disability | <input type="checkbox"/> Veteran Status |
| <input type="checkbox"/> Marital Status | <input type="checkbox"/> National Origin | <input type="checkbox"/> Race | <input type="checkbox"/> Religion | <input type="checkbox"/> Retaliation |
| <input checked="" type="checkbox"/> Sex/Gender | <input type="checkbox"/> Sexual Harassment | <input type="checkbox"/> Sexual Orientation | <input type="checkbox"/> Employment | <input type="checkbox"/> Genetic Information |
| <input checked="" type="checkbox"/> Gender Identity or Expression | | | | |

Time Line		
Date	Item	Comments
7-14-15	[REDACTED] discusses concerns with MC	<p>MC explains EO protocol and Discrimination Complaint Procedure to [REDACTED] shares with MC the following incident that occurred on 7-12-15:</p> <p>[REDACTED] is a Transgender student whom identifies as male and walked into the Men's bathroom on the first floor of Haggard Hall. [REDACTED], unidentified at the time of the incident, was also in the bathroom during the time that [REDACTED] entered. [REDACTED] allegedly told [REDACTED] that he was "using the wrong room" and that they were in the men's room. [REDACTED] responded that he was a "guy" and then he walked into a stall to use the bathroom. During this time, [REDACTED] alleges that [REDACTED] made the following comments towards [REDACTED] "That's not true. That's a lie". According to [REDACTED] left after making the remarks. [REDACTED] felt unsafe after his encounter with [REDACTED] and was able to find some Greencoats that contacted University Police (Officers Josef Bailey and Derek Jones). University Police arrived, and questioned both [REDACTED] and [REDACTED] (separately). [REDACTED] requested that [REDACTED] be removed but</p>

		<p>Officers informed [REDACTED] that [REDACTED] did not break any laws. The officers did inform [REDACTED] that any further negative interaction with [REDACTED] would result in officers asking [REDACTED] to leave and being reported to student judicial.</p> <p>Outcomes:</p> <p>[REDACTED] has requested that EO speak to [REDACTED] about harassment and discrimination pertaining to transgender students and to explain to [REDACTED] why his behavior from the night of the incident is not allowed and how it made [REDACTED] feel.</p> <p>MC informs [REDACTED] that he will check to see if he can schedule a meeting with [REDACTED] (still unidentified at the time) and will follow up with [REDACTED].</p>
7-14-15	MC requests copy of Police Report	University Police sends MC a copy of police report, which includes identities of complaining and responding parties
7-17-15	MC calls [REDACTED]	MC contacts [REDACTED] and lets him know that EO will contact the student that [REDACTED] filed a complaint against. MC informs [REDACTED] that he will follow up with [REDACTED] after MC meets with student.
7-23-15	MC calls [REDACTED]	MC schedules a meeting with [REDACTED].
7-24-15	MC meets with [REDACTED]	<p>MC discusses EO protocol and provides an overview of legally protected characteristics, including gender identity and expression. [REDACTED] shares his account of events. [REDACTED] indicates that he did tell [REDACTED] that [REDACTED] shouldn't be in the mens bathroom but that he wasn't trying to argue with [REDACTED] or intimidate him. [REDACTED] shares that he has observed [REDACTED] using the womens' bathroom before and that [REDACTED] looks female so he was surprised to encounter [REDACTED] in the mens' bathroom. MC and [REDACTED] discuss transgender identity and how [REDACTED] comments could be construed as harassing toward [REDACTED] especially if the comments continue. MC points out that students have a right to participate in educational activities and programs on campus, free from harassment, including using the bathroom facilities. [REDACTED] says that he will not communicate with [REDACTED] in the future, in light of this incident and the fact that [REDACTED] growled at [REDACTED] when [REDACTED] said hi to him months before the bathroom incident occurred.</p>
7-27-15	MC calls [REDACTED]	MC leaves a voice message for [REDACTED] and lets [REDACTED] know that MC spoke to the student that [REDACTED] raised concerns about and that MC is happy to discuss the meeting with [REDACTED].
7-29-15	[REDACTED] calls MC	[REDACTED] calls MC to discuss MC's meeting with [REDACTED]. MC tells [REDACTED] that he will call [REDACTED] back due to another meeting.
7-29-15	MC calls [REDACTED]	MC calls [REDACTED] and shares his discussion with [REDACTED]. [REDACTED] voices his appreciation and lets MC know that he will contact MC if he has any further negative interactions with [REDACTED].